CPSYCHI
COLLEGE OF PSYCHIATRISTS OF IRELAND

Basic Specialist Training Interview Scoring System

Interview performance is assessed on the following three domains:

DOMAIN 1: MOTIVATION FOR & UNDERSTANDING OF PSYCHIATRY
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40) **10 of the 100 marks reserved for last item*
• Has considered his / her career path • Is motivated and committed to a career in psychiatry • Demonstrates a track record of setting ambitious personal goals • Demonstrates personal awareness i.e. an awareness of his/her strengths and development needs • Demonstrates an understanding of the roles and responsibilities of a psychiatrist
*10 points to be reserved for the following: • Additional degrees • Psychiatry Prizes • Psychiatry Elective • Other relevant additional qualifications

DOMAIN 2: CLINICAL, MEDICAL, & DIAGNOSTIC SKILLS *(including caseload/work management skills)*
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40) **10 of the 100 marks reserved for last item*
• Demonstrates sufficient clinical knowledge and skills to perform effectively • Demonstrates sufficient decision-making skills and judgement to carry out the role • Demonstrates an ability to apply evidence-based practice and to learn from experience • Demonstrates time management skills and the ability to effectively manage a caseload and prioritise as appropriate • Demonstrates a willingness to inform self and to adhere to policies, procedures and legislative requirements of psychiatry
*10 points to be reserved for Research / Presentations / Publications / Audits

DOMAIN 3: COMMUNICATION, INTERPERSONAL & TEAM SKILLS
(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)
• Communication skills demonstrated to Interview Board • Demonstrates experience of teamwork. • Demonstrates understanding of teamwork.