



Shortlisting Scoring System (Maximum score [A-E] = 44 points)

A. Clinical experience in physical health appropriate to the role of a Specialist Trainee in Psychiatry

(Maximum 6 points – may be in addition to points awarded in C below)

- Experience as a specialist trainee in any clinical specialty other than psychiatry 1 point per year (max 2 points)
- Membership of the Irish College of General Practitioners, the Royal College of General Practitioners, the Royal College of Physicians of Ireland, or the Royal College of Physicians (or equivalent from other jurisdictions). 2 points
- Experience as a non-training non-consultant hospital doctor in any clinical specialty other than psychiatry 0.5 points per year (max 2 points)

B. Clinical experience in psychiatry appropriate to the role of a Specialist Trainee in Psychiatry

(Maximum 8 points – may be in addition to points awarded in in C below)

- Experience as a specialist trainee in psychiatry completed 1 point per 6 months (max 4 points)
- Experience as a non-training non-consultant hospital doctor in psychiatry months 0.5 points per 6 (max 2 points)
- Membership of the Royal College of Psychiatrists (or equivalent from other jurisdictions). 2 points

C. Understanding of the Irish Health System (Maximum 10 points)

- Completed undergraduate medical degree in Ireland 2 points
- Currently an intern in Ireland or has completed an internship in Ireland 4 points
- Completed at least 6 months as a non-consultant hospital doctor in Ireland 1 point per 6 months (max 4 points)

D. Experience in research appropriate to the role of a Specialist Trainee in Psychiatry

(Maximum 10 points)

- First-author publication in a journal listed in PubMed 2 points/publication
- Co-author publication in a journal listed in PubMed 1 point/publication
- Other publication, presentation or poster at national meeting, or completed audit cycle 0.5 each (max 2 points)

E. Other experience appropriate to the role of a Specialist Trainee in Psychiatry

(Maximum 10 points)

- PhD in Medicine 5 points
- MD in Medicine (higher degree in medicine) 4 points
- Doctorate graduate (other than in medicine) 3 points
- Masters graduate (other than in medicine) 2 points
- University graduate (other than in medicine) 1 point

If the above scoring system does not sufficiently differentiate between candidates then Section H of the application form will be independently judged and scored.



Basic Specialist Training Interview Scoring System

Interview performance is assessed on the following three domains:

DOMAIN 1: MOTIVATION FOR & UNDERSTANDING OF PSYCHIATRY

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

**10 of the 100 marks reserved for last item*

- Has considered his / her career path
- Is motivated and committed to a career in psychiatry
- Demonstrates a track record of setting ambitious personal goals
- Demonstrates personal awareness i.e. an awareness of his / her strengths and development needs
- Demonstrates an understanding of the roles and responsibilities of a psychiatrist

**10 points to be reserved for the following*

- Additional degrees
- Psychiatry Prizes
- Psychiatry Elective
- Other relevant additional qualifications

DOMAIN 2: CLINICAL, MEDICAL AND DIAGNOSTIC SKILLS (including caseload/work management skills)

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

**10 of the 100 marks reserved for last item*

- Demonstrates sufficient clinical knowledge and skills to perform effectively
- Demonstrates sufficient decision-making skills and judgement to carry out the role
- Demonstrates an ability to apply evidence based practice and to learn from experience
- Demonstrates time management skills and the ability to effectively manage a caseload and prioritise as appropriate
- Demonstrates a willingness to inform self and to adhere to policies, procedures and legislative requirements of psychiatry

**10 points to be reserved for Research / Presentations / Publications / Audits*

DOMAIN 3: COMMUNICATION, INTERPERSONAL & TEAM SKILLS

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

- Communication skills demonstrated to Interview Board
- Demonstrates experience of teamwork.
- Demonstrates understanding of teamwork.