



## Basic Specialist Training Interview Scoring System

Interview performance is assessed on the following three domains:

### **DOMAIN 1: MOTIVATION FOR & UNDERSTANDING OF PSYCHIATRY**

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

*\*10 of the 100 marks reserved for last item*

- Has considered his / her career path
- Is motivated and committed to a career in psychiatry
- Demonstrates a track record of setting ambitious personal goals
- Demonstrates personal awareness i.e. an awareness of his / her strengths and development needs
- Demonstrates an understanding of the roles and responsibilities of a psychiatrist

*\*10 points to be reserved for the following*

- Additional degrees
- Psychiatry Prizes
- Psychiatry Elective
- Other relevant additional qualifications

### **DOMAIN 2: CLINICAL, MEDICAL AND DIAGNOSTIC SKILLS (including caseload/work management skills)**

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

*\*10 of the 100 marks reserved for last item*

- Demonstrates sufficient clinical knowledge and skills to perform effectively
- Demonstrates sufficient decision-making skills and judgement to carry out the role
- Demonstrates an ability to apply evidence based practice and to learn from experience
- Demonstrates time management skills and the ability to effectively manage a caseload and prioritise as appropriate
- Demonstrates a willingness to inform self and to adhere to policies, procedures and legislative requirements of psychiatry

*\*10 points to be reserved for Research / Presentations / Publications / Audits*

### **DOMAIN 3: COMMUNICATION, INTERPERSONAL & TEAM SKILLS**

(MAX POSSIBLE MARK 100 – Minimum pass mark is 40)

- Communication skills demonstrated to Interview Board
- Demonstrates experience of teamwork.
- Demonstrates understanding of teamwork.